

Borough of Demarest + Teamsters Local 125

**Certification**

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1-1-16 thru 12-31-19.

Employer: Borough of Demarest  
County: Bergen  
Date: October 23, 2017  
Name: Philip Moore  
Print Name  
Title: CFO/Tax collector  
Philip Moore  
Signature